



**ST. PETER AT GOWTS
CofE PRIMARY SCHOOL**

Unlocking the potential in all,
empowering a community of hope.

St Peter at Gowts Church of England Primary School	
Policy	School Uniform Policy
Date adopted	June 2023
Date reviewed	

Contents

1. Aims 1

2. Our school’s legal duties under the Equality Act 2010 1

3. Limiting the cost of school uniform 2

4. Expectations for school uniform 2

5. Expectations for our school community 3

6. Monitoring arrangements..... 4

7. Links to other policies 4

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment. To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back if hair type permits this due to health and safety)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable

- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments and symbols
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with our Parent Support Advisors who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Limiting any items with distinctive characteristics – for example wearing plain polo shirts and plain red jumpers if necessary
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

Our school has a uniform that we encourage children to wear with pride.

- Grey or black skirts, pinafore or grey or black full length trousers
- White shirt and striped tie (Key stage 2) /polo shirt(Key Stage 1, FS)
- Red school sweatshirt/cardigan- these do not need to have the school logo
- White socks or black, grey or red tights
- Flat shoes in black (not trainers)
- A checked red and white summer dress can be worn in the summer months



- Grey or black formal shorts and skorts may also be worn in summer months
- Children should not wear trainers in school or any jewellery other than a watch, unless there is religious significance to the item.
- Hairbands etc should be red whenever possible and other hair decorations should be kept to a minimum.
- For PE, children will need a plain white t-shirt, black shorts and plimsolls or trainers. Black jogging bottoms can be worn in winter months. Swimming costumes should be one piece, of any colour or design.

We do ask that ALL clothing is named as this makes it much easier for us to return mislaid items quickly.

4.2 Where to purchase it

Our school uniform can be purchased from a range of retailers, including Uniform Direct. We also have a clothing recycling system within school, which is run by our PTA.

https://www.uniform-direct.com/acatalog/St_Peter_at_Gowts_Primary_School__.html

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Families are also expected to contact our Parent Support Advisors if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Parent Support Advisors if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Parent Support Advisors through a supportive approach.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 5 years. At every review, it will be approved by the FGB.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy